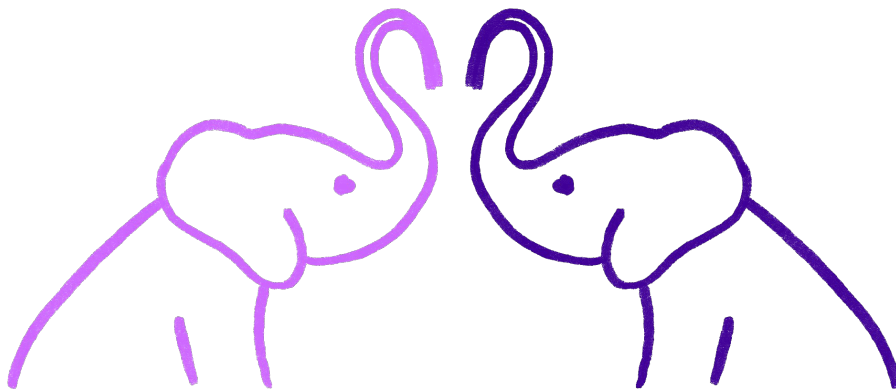


PostgreSQL Europe Diversity Task Force

Floor Drees | PGDay Napoli 2025



PostgreSQL Europe Diversity Task Force

Why do we have a diversity task force?

Who is doing this work?

What are we doing?

How can you help?



diversity noun

di·ver·si·ty də-'vər-sə-tē

1. : the condition of having or being composed of differing elements : **variety**
especially : the inclusion of people of different races, cultures, etc. in a group or organization
2. : an instance of being composed of differing elements or qualities :
an instance of being diverse

<https://www.merriam-webster.com/dictionary/diversity>



Ethnicity **Education** **Worldview**

Gender **Socioeconomic Status**

Cultural Background **Religion**

Different types of diversity

Language **Age** **Neurodiversity**

Race **LGBTQIA+** **Disability**

Marital/Parental Status **Knowledge/Experience**



Why do we have a diversity task force?

- Diversity is an issue across the whole tech industry
- Diversity is good for the PostgreSQL project.
- Diverse contributors bring new skills and viewpoints.



Why do we have a diversity task force?

**Everyone should feel welcome, represented and valued
within the PostgreSQL community.**



Why do we have a diversity task force?

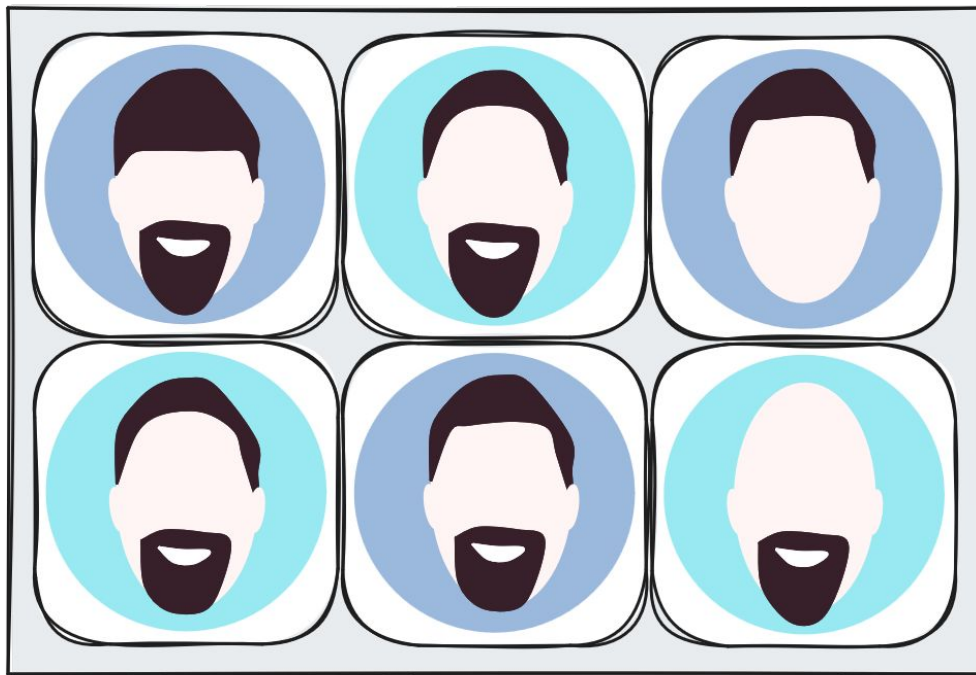
Do most of the people around you look a lot like you?



Why do we have a diversity task force?



Why do we have a diversity task force?



Why do we have a diversity task force?





Who?

Who is doing this work?



PostgreSQL Europe Diversity Committee



Karen Jex (Chair)



Stacey Haysler (Advisor)



Valeria Kaplan



Stefanie Janine Stolting



Jimmy Angelakos



Floor Drees



Flavio Gurgel

What?

What are we doing?



Goals

S

Specific

M

Measurable

A

Attainable

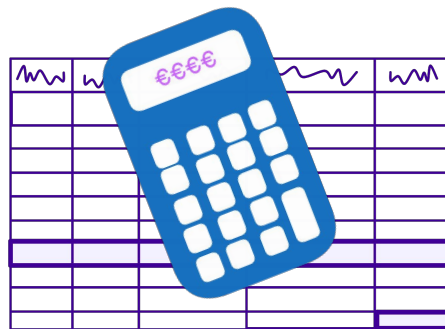
R

Relevant

T

Time-Bound

Achievements



Plans

Listening

Guidelines

Outreach

Funding

Education

Scholarships

Mentorship

Collaboration

Delegation

Inspiration

Surveys

Learning

Support

Resources



How?

How can you help/get involved/learn more?



How to help

Inclusive Language

Kindness

Educate

Call it out

Listen

Challenge unconscious bias

Amplify underrepresented voices

Empathy

Ask

Like and share



How to get Involved

Email us: diversity@postgresql.eu

Join the conversation on Telegram [\(email to ask for an invite\)](#)

Spread the word!



How to stay informed



<https://www.postgresql.eu/diversity/>

<https://www.linkedin.com/showcase/postgresql-europe-diversity-task-force>

Mastodon: [@PostgreSQLEuropeDiversity@hachyderm.io](https://hachyderm.io/@PostgreSQLEuropeDiversity)

Bluesky: [@pgeudiversity.bsky.social](https://bsky.social/pgeudiversity)



